

Board of Education Agenda- Southwest Leadership Academy

NOTICE OF PUBLIC MEETING SOUTHWEST LEADERSHIP ACADEMY GOVERNING BOARD

Pursuant to Arizona Revised Statutes (A.R.S.) 38-431.02, notice is hereby given to the public, that the Governing Board for Southwest Leadership Academy will hold a meeting open to the public. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings. One or more Board members may participate telephonically or through video conference. The meeting will be held via video conferencing.

Pursuant to A.R.S. §38-431.02 (H), the Board may discuss and take action concerning any matter listed on the agenda.

Pursuant to A.R.S. §38-431.03 (A) (3), the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on this agenda.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Bridget Carrington at (602) 265-2000. Requests should be made as early as possible to allow time to arrange the accommodation.

DATED AND POSTED this 6th day of June 2024.

By

Christae Spivey, Principal

AGENDA

Southwest Leadership Academy Governing Board

Friday, June 7, 2024

3:00 PM

Topic: SLA June School Board Meeting

Time: Jun 7, 2024 03:00 PM Arizona

Join Zoom Meeting

<https://rop.zoom.us/j/86782873552>

Meeting ID: 867 8287 3552

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All items on this agenda are open for discussion and possible action, including reports and action items. Public comment will be acknowledged at the end of the agenda items. A copy of the Agenda and Meeting Minutes are available for review on our website: www.southwestleadershipacademy.com

If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in Executive Session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38431.03 (A)(3).

In addition, the Board, by majority vote may enter Executive Session for discussion and consultation with administration regarding student matters pursuant to A.R.S. §§15-342, 15- 521, and 15-843; A.R.S. §38431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4).

The Executive Session will be held immediately after the vote and will not be open to the public.

Additional information regarding any of the items on this agenda may be obtained prior to the meeting by calling Bridget Carrington at (602) 265-2000. You may also attend the foregoing meeting by teleconference.

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1. **Call to Order and Roll Call (Drew Ainsworth):** Mike Gantt, Board President; Drew Ainsworth, Treasurer/Secretary; Dr. Molly Schloderback, Member; Brian Heath, Ex-Officio Member, Emily Beard, Member.

Drew Ainsworth called meeting to order at 3:10pm.

Attendance: Mike Gantt, Board President; Drew Ainsworth, Treasurer/Secretary; Dr. Molly Schloderback, Member; Emily Beard, Member; Brian Heath, Ex-Officio Member;

2. **Introduction of Visitors (Drew Ainsworth):** Bridget Carrington, Superintendent; Christae Spivey, SLA Principal; Esmeralda Delgado, Registrar; Keith Chilton, Director of Business Operations & Initiatives;

Attendance: Bridget Carrington, Superintendent; Christae Spivey, SLA Principal; Esmeralda Delgado, Registrar; Keith Chilton, Director of Business Operations & Initiatives;

3. **Pledge of Allegiance (Drew Ainsworth)**

Drew Ainsworth presented the Pledge of Allegiance.

4. **Approval of Agenda (Drew Ainsworth):**

Motion: Move to approve the June 7th agenda as submitted.

Discussion: A motion was made by Drew Ainsworth, seconded by President Gantt to approve June 7th agenda with the following amendments:

Corrections to be made to Item #9 - March 2024 and April 2024 financial reports are presented no May 2024 financial reports.

Corrections to be made to Item #10- Amendment from Proposed budget FY 24 to FY 25.

The motion passed unanimously.

5. **Approval of Board Minutes (Drew Ainsworth):** Minutes for March 26th

Motion: Move to approve the Minutes of the March 26th, SLA Board Meetings as presented.

Discussion: A motion was made by President Gantt, seconded by Drew Ainsworth to approve SLA Board Meeting Minutes for March 26th.

The motion passed unanimously.

6. **Approval of Proposed Marketing Plan Budget for Calendar year 24/25 (Christae Spivey):** To achieve targeted enrollment, the faculty have developed a plan that requires a budget.

Motion: Move to approve the marketing budget as submitted

Discussion: A motion was made by Brian Heath, seconded by Emily Beard to approve the

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Proposed Marketing Plan Budget for Calendar year 24/25 as submitted.

Marketing Initiatives below: Goal 250 students

- Marketing Brochures, Flyers, Banners - \$4,000
- Marketing Materials- shirts, pens, backpacks, pens, water bottles, etc. - \$3,000
- Social media campaign through Audacy - \$4,000
- Referral Campaign - \$2,000

Per Brian Heath, great data display.

The motion passed unanimously.

7. **Board Officers Designation (Drew Ainsworth):** At this meeting, according to the By-laws, the Board elects a President, Vice President, Secretary, and Treasurer or it can combine multiple positions. Either the Board will entertain nominations previously submitted, if any, or can make nominations from the floor for whatever officer positions it desires at this Board meeting for a one-year term.

Motion: Move to nominate _____ to the position of Member.

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Discussion: Item #7 Motion to extend to continue 2-year commitment as Board Members for Brian Heath and Molly Schloderback.

A motion was made by President Gantt, seconded by Drew Ainsworth to approve extending 2 year commitment as a board member for Molly Schloderback.

A motion was made by Molly Schloderback, seconded by Drew Ainsworth to approve extending 2 year commitment as a board member for Brian Heath.

The motion passed unanimously.

8. **Approval to remove previous Compliance Coordinator, Miqala Salinas, as Charter Representative on the Arizona State Board for Charter Schools (Drew Ainsworth):**

Motion: Move to remove Miqala Salinas as Charter Representative

Discussion: A motion was made by Drew Ainsworth, seconded by President Gantt to remove Miqala Salinas as charter representative.

New compliance coordinator to be added as Charter Representative at a later time.
The motion passed unanimously.

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9. **Financial Review (Keith Chilton):** Review of March 2024, April 2024, and May 2024 financial reports as presented.

Motion: Move to receive the March 2024, April 2024, and May 2024 financial reports as submitted.

Discussion: A motion was made by Drew Ainsworth, seconded by Emily Beard to have received the March 2024 and April 2024 financial reports submitted.

A Motion was made by Drew Ainsworth, seconded by Brian Heath to direct the operating company to create a proposal to invest no more than \$500,000 in Southwest Leadership Academy's liquid asset and to return it in a proposal.

Direct management organization to research investment strategies to fit school needs. In Action Suggestion for proposal to identify a "not to exceed amount" (\$500,000 to cover 3 months of operation) with a safety net amount along with specific recommendations for investment strategies.

The motion passed unanimously.

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10. **Public Hearing on Proposed FY25 Annual School Budget (Brian Heath):** At this time the Board will open the meeting to the public for comment on the proposed FY24 school budget (attached). The Board members may also ask questions or make proposals regarding the budget as well. Following the budget hearing the Board will take a vote on the final recommended budget for FY25.

Discussion:

- **FY25 No More ESSER Grant**
- **Plan to make more in State Equalization**
- **More revenue less salaries**
- **Elevate 2 employees on the team Myles Jackson to student support coach and Jarod Pidgeon to academic support coach eliminate Assistant Principal position**
- **Transportation – will not be using EverDriven**

**Request of changes to budget by Christae Spivey.
Base state equalization to 220 but 250 is target.
Spend less by eliminating EverDriven (140,800);
Request for new vehicles-Salvage one and get 3 new vehicles.**

11. **Approval of FY25 Annual School Budget (Brian Heath):** The Board must approve an annual budget for FY25. A copy of the proposed budget is attached. This budget can be modified and adjusted throughout the upcoming school year by the Board.

Motion: Move to approve the FY25 Annual School Budget for Southwest Leadership Academy as presented

Discussion: A motion was made by Brian Heath, seconded by Drew Ainsworth to approve the FY25 Annual School Budget as proposed, with the exception of two items state equalization revenue to be reduced to 220 instead of 230 and remove any expenses for Everdriven technologies including 140,000 in expenses and add 2 vehicle purchases in the amount of \$20,000 each.

The motion passed unanimously.

12. **Annual Audit (Drew Ainsworth):** Seek to gain Board approval for the engagement of Fester and Chapman as auditors for FY24 for Southwest Leadership Academy.

Motion: Move to approve Rite of Passage to engage Fester and Chapman for the purpose of the annual FY24 audit of Southwest Leadership Academy.

Discussion: A motion was made by Brian Heath, seconded by Molly Schloderback to direct Rite of Passage to engage with Fester and Chapman for the annual FY24 audit of SLA.

The motion passed unanimously.

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13. School Report (Christae Spivey)

- a. Summary of school year 2023-2024 accomplishments and graduation (Slideshow)
 - i. Enrollment: 242
 - ii. Athletics
 - iii. Graduates: 54
 - iv. Programs & Events
- b. Summer School updates
 - i. Enrollment: 56
 - ii. Attendance Rate: 41
 - iii. Potential Credits earned: 80
- c. Grants-
 - i. The Elementary and Secondary Education Act (ESEA) (Title I, Title II, Title III, Title IV)
 - ii. Comprehensive Support and Improvement (CSI)
 - iii. School Safety Grant
 - iv. National School Lunch Program (NSLP)
 - v. Individuals with Disabilities Education Act (IDEA) 36256
- d. Key Positions
 - i. Assistant Principal, Jennifer Gentle, last day of employment was April 23, 2024.
 - ii. Academic Support Coach – Jarod Pidgeon
 - iii. Student Support Coach – Myles Jackson
 - iv. Guidance Counselor – Bailey Heath
 - v. Structured English Immersion Teacher – Munoz In Need of new English Teacher
 - vi. Compliance Coordinator – Janet Melton - Starting June 17
 - vii. Math Teacher – Saied Farr

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viii. Special Education Teacher- Andrea Rhoda

14. Board Resolution for Charter Expansion (Brian Heath):

- a. Overview and purpose of expansion – 80 Acres at CSA free for possible new SLA expansion
- b. Member Campus Request review
- c. New School Amendment Request review
- d. ASBCS Board Meeting Calendar review- July 12 next deadline available for FY2026 Expansion request

Motion: Move to approve Southwest Leadership Academy charter expansion.

Discussion: A motion was made by Emily Beard, seconded by President Gantt to approve Southwest Leadership Academy to submit the charter expansion application for a charter expansion.

Brian Heath requested permission to submit an expansion request application for FY 2026 to utilize free 80 Acres at CSA. Bond financing situation for construction cost.

Molly Schloderback's feedback Queen Creek area is growing and sounds like a great idea.

The motion passed unanimously.

15. **Scheduled Board Meetings for SY 2024/2025 (Drew Ainsworth):** The Board plans to meet quarterly but the President or multiple members of the Board may call special meetings as necessary. The dates provided below are recommended meeting dates but the Board can change them based upon the availability of the Board. The Board may also want to meet in between regularly scheduled Board meetings for budget adjustments if circumstances require.

- a. Video Conference on September 27th, 2024 (time TBD by the Board)
- b. Video Conference on December 18th, 2024 (time TBD by the Board)
- c. Video Conference on March 26th, 2025 (time TBD by the Board)
- d. In-Person on June 27th (time TBD by the Board) *Recommended Board Retreat as well.

Motion: Move to establish the dates and times for regularly scheduled board meetings as agreed upon.

Discussion: A motion was made by Drew Ainsworth, seconded by Brian Heath to approve dates and times for regularly scheduled board meetings as agreed.

The motion passed unanimously.

16. Announcements (Drew Ainsworth):

- a. Board Retreat during Fall break. Proposed date of October 11, 2024.

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Discussion: Possible team building retreat.

17. Adjournment (Drew Ainsworth):

Meeting adjourned at 4:54pm.