

Board of Education Agenda- Southwest Leadership Academy

NOTICE OF PUBLIC MEETING SOUTHWEST LEADERSHIP ACADEMY GOVERNING BOARD

Pursuant to Arizona Revised Statutes (A.R.S.) 38-431.02, notice is hereby given to the public, that the Governing Board for Southwest Leadership Academy will hold a meeting open to the public. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings. One or more Board members may participate telephonically or through video conference. The meeting will be held via video conferencing.

Pursuant to A.R.S. §38-431.02 (H), the Board may discuss and take action concerning any matter listed on the agenda.

Pursuant to A.R.S. §38-431.03 (A) (3), the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on this agenda.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Bridget Carrington at (602) 265-2000. Requests should be made as early as possible to allow time to arrange the accommodation.

DATED AND POSTED this 31st day of March 2023.

By

Miqala Salinas, Compliance Coordinator

AGENDA

Southwest Leadership Academy Governing Board

Tuesday, April 25, 2023

4:00 PM (MST)

At

miqala.salinas@rop.com is inviting you to a scheduled Zoom meeting.

Topic: April Board of Education Meeting

Time: Apr 25, 2023 04:00 PM Arizona

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Join Zoom Meeting

<https://rop.zoom.us/j/84631122401>

Meeting ID: 846 3112 2401

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All items on this agenda are open for discussion and possible action, including reports and action items. Public comment will be acknowledged at the end of the agenda items. A copy of the Agenda and Meeting Minutes are available for review on our website: www.southwestleadershipacademy.com

If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in Executive Session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38431.03 (A)(3).

In addition, the Board, by majority vote may enter Executive Session for discussion and consultation with administration regarding student matters pursuant to A.R.S. §§15-342, 15- 521, and 15-843; A.R.S. §38431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4).

The Executive Session will be held immediately after the vote and will not be open to the public.

Additional information regarding any of the items on this agenda may be obtained prior to the meeting by calling Bridget Carrington at (602) 265-2000. You may also attend the foregoing meeting by teleconference.

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1. **Call the Meeting to Order and Roll Call (President Gantt):** Mike Gantt, Board President; Drew Ainsworth, Treasurer/Secretary; Dr. Molly Schloderback, Member; Brian Heath, Ex-Officio Member.
2. **Introduction of Visitors (President Gantt):** Bridget Carrington, Superintendent; Christae Spivey, SLA Principal; Kellen Hunt, Assistant Principal; Miqala Salinas, SLA Compliance Coordinator; Tyler Washburn, School Accountant; Matt West, SchoolsPLP; Emily Beard, Board Member Candidate
3. **Pledge of Allegiance (President Gantt)**
4. **Approval of Agenda (President Gantt):**

Motion: Move to approve the April 25th agenda as submitted.

5. **Approval of Board Minutes (President Gantt):** Minutes (attached) for January 31st and February 28th

Motion: Move to approve the Minutes of the January 31st and February 28th, SLA Board Meetings as presented

6. **School Curriculum Update and Presentation of SchoolsPLP (Superintendent Carrington):**
 - a. Assessment of current curriculum, Beyond Textbooks
 - b. Experience as a SchoolsPLP user
 - c. SchoolsPLP presentation by guest, Matt West
 - d. Re-visit for Discussion and Action after Financial Review
7. **Charter Representative Update (Brian Heath):** Per the request of the SLA School Board, the Arizona State Board for Charter Schools has approved the following school staff as authorized Charter Representatives for Southwest Leadership Academy:
 - a. Bridget Carrington
 - b. Christae Spivey
 - c. Miqala Salinas
8. **Summary of Ten-Year Interval Review Compliance Report (Brian Heath).** As part of the Arizona State Board for Charter Schools statutory requirement to provide general supervision over the charter schools it sponsors (A.R.S. §15-182(E)(1)), Board staff conducted a ten-year Interval Review (attached) of Southwest Leadership Academy. The goal of this visit was to ensure compliance with federal and state laws and the terms of the charter contract. A summary of areas for non-compliance will be reviewed, including the action taking by school staff to remedy:
 - a. Open Meeting Law
 - i. Agenda
 - ii. Minutes

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- iii. 24-hour Notice of Meeting
 - iv. Online posting of Board Meeting Notices
 - b. Enrollment Policies
 - i. Updated Enrollment Packet for USDA Food and Nutrition Services Child Nutrition Programs
 - c. Website
 - i. Average Teacher Salary
 - ii. Handbook of Parental Rights
 - iii. Campus Visitor Policy (attached)
 - iv. Public Records Request Point of Contact
9. **Review Proposed Campus Visitor Policy (Brian Heath):** Based on revised legislation that passed in 2022, and was to be effective 9/24/2022, ARS 15-184 directs school district and charter school governing bodies to adopt policies to allow for visits, tours, and observations of all classrooms by parents of enrolled and prospective students.

Motion: Move to approve the proposed Campus Visitor policy as presented.

10. **Open Meeting Law Updates (Miqala Salinas):**

- a. SLA staff trained
 - b. Available upcoming training for Board Members if desired
 - c. Open Meeting Law Handbook - from ASBA
 - d. Open Meeting Law Guide – The AZ Ombudsman Citizen’s Aide (attached)
 - e. Arizona State Board Association (ASBA) as a Resource
 - i. Fees
 - ii. Member vs. Subscriber
 - iii. Policy Services – possible action
11. **Student Instructional Schedule Review (Principal Spivey):** The Arizona teacher shortage continues to worsen, as there are 2,890 vacancies across 194 school and charter districts. School districts like Cartwright (a large elementary district in Phoenix), Casa Grande, Liberty and Coolidge have moved to a 4-day instructional week in order to attract and retain qualified teachers. Additionally, this has been implemented, specifically for high schools, to increase attendance and flexibility. Discuss the benefits and consequences of such a schedule for an Alternative Education High School such as SLA.
12. **School Report (Principal Spivey):**
- a. ROP Education Summit review
 - b. National School Lunch Program (NSLP) monitoring update
 - c. Academic Programs and Achievements
 - d. Sports/Activities/Clubs Update
 - e. Testing update
 - f. New Staff/Staffing Changes
 - g. Enrollment and marketing plans for FY23 (attachment)

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13. **Approval of Proposed Marketing Plan Budget for Calendar year 23/24:** In order to achieve targeted enrollment, the faculty have developed a plan that requires a budget.

Motion: Move to approve the marketing budget as submitted.

14. **ADE Data Collection and Due Dates (Tyler Washburn):** Providing the Board a synopsis of annual due dates in order for the Board to adequately plan for Board-approved actions during quarterly meetings.

Data Collection & Budget Due Dates for Charter Districts	
REPORT	DUE DATE
Federal & State Maintenance and Operations Declaration Form	July 3
Proposed Budget (approved & uploaded)	July 5
Estimated Student Count Enrollment List per SF 19-044	July 9
Adopted Budget (board approval)	July 15
Adopted Budget (uploaded)	July 18
Fiscal Year LEA Calendar	August 11
Annual Financial Report	October 15
Final Budget Revision (board approval)	May 15
Final Budget Revision (uploaded)	May 18

15. **Financial Review (Tyler Washburn):** Review of January, February and March 2023 financial reports (attached).

Motion: Move to receive the January, February and March 2023 financial reports as submitted.

16. **Re-Visit School Curriculum for Discussion and Action (Superintendent Carrington):**

Motion: Move to approve the purchase of SchoolsPLP as adopted curriculum.

17. **Approval of Lease Agreement with Isaac School District (Brian Heath):** Although the agreement with the Isaac School District is with ROP and SLA is a subtenant, it is important that the Board understands and agrees to the terms of the agreement as these terms and conditions are passed through the SLA board. The current lease expires on 7/1/23 and requires intent to lease within 60 days prior to end of current term.

Motion: Move to approve the sub-lease of the Isaac School District facility at 4301 W. Fillmore Street with Rite of Passage, based upon ROP's successful negotiation of terms and no material changes.

18. **Review Potential Board Member Application (Brian Heath):** Candidate, Emily Beard, has submitted her interest in becoming a member for SLA. She holds an extensive background in the human services and education field as well as possessing a Juris Doctorate and clinical licensure.

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She has worked closely with Rite of Passage for over ten years and served most recently as the Director of Student Services. Ms. Beard now works for the Department of Corrections as a Psychologist Assistant and wishes to serve a non-profit that shares her vision to serve underprivileged children with opportunities while employing trauma informed practices.

Motion: Move to accept Emily Beard as a member of the Southwest Leadership Academy governing board with a term of two years. Term will begin on 6/23/2023 and conclude on 6/23/2025.

19. Re-election of Current Board Members or Nominations for New Board Members (President Gantt): Board member terms expire as follows:

- a. Mr. Mike Gantt - 6/30/23
- b. Mr. Drew Ainsworth – 6/30/23
- c. Mr. Brian Heath - 6/30/23

Motion: Move to re-elect Board Members, Gantt, Ainsworth and Heath for an additional two-year term, commencing 7/1/23 until 6/30/25.

20. Scheduled Board Meetings for SY 2023/2024 (Brian Heath): The Board plans to meet quarterly but the President or multiple members of the Board may call special meetings as necessary. The dates provided below are recommended meeting dates but the Board can change them based upon the availability of the Board. The Board may also want to meet in between regularly scheduled Board meetings for budget adjustments if circumstances require.

- a. In-Person on June 23rd (time TBD by the Board) *Recommended Board Retreat as well.
- b. Video Conference on September 26th, 2023 (time TBD by the Board)
- c. Video Conference on December 19th, 2023 (time TBD by the Board)
- d. Video Conference on March 26th, 2024 (time TBD by the Board)

Motion: Move to establish the dates and times for regularly scheduled board meetings as agreed upon.

21. Announcements (President Gantt):

22. Adjournment (President Gantt):