

# **Board of Education March 17, 2020 Minutes Southwest Leadership Academy**

## **MINUTES OF THE PUBLIC MEETING SOUTHWEST LEADERSHIP ACADEMY GOVERNING BOARD**

Pursuant to Arizona Revised Statutes (A.R.S.) 38-431.02, notice was given to the public, that the Governing Board for Southwest Leadership Academy will hold a meeting open to the public on March 17, 2020 at Southwest Leadership Academy commencing at 10:30 AM (MST). Members of the public and the Board were invited to participate also by phone using a toll-free number provided.

**Call to order and roll call;** Board President Mike Gantt called the meeting to order at 10:30 AM (MST). Also present were Mark Hendershot (Secretary/Treasurer), Ruben Olivas (Vice President), Terry Hines and Brian Heath. All present joined telephonically due to the national emergency precautions regarding Covid-19.

President Gantt acknowledged that Dr. Philip Geiger, Superintendent and Paula Signorelli, ROP Director of Business Operations were also present telephonically.

### **1. Approval of December 17, 2019 Board Meeting Minutes.**

**A motion was made by Mr. Hendershot, seconded by Ms. Hines to approve the minutes of the December 17, 2019 Board meeting attached. Motion passed unanimously**

- 2. Finance– Paula Signorelli Review January and February 2020 Financial Reports** – Ms. Signorelli reported that the school has additional revenue than budgeted due to the act that more students have enrolled and are attending school than budgeted. She also discussed the fact that no IDEA funds have been recorded as the school is awaiting final approval from the AZ DOE to amend the IDEA budget because expenditures were not consistent with the original ADE approved budget. She indicated that athletic expenditures exceeded budget in January and there is a \$13K negative variance to budget year to date. She also indicated that for the February financials, she has yet to provide a final review and will review them further at the next Board meeting; however, the month is very consistent with the previous month but ended with a surplus.

**A motion was made by Mr. Hendershot, seconded by Mr. Heath to accept the January financial report as submitted. Motion passed unanimously.**

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- 3. Update regarding Board Policies** –Dr. Geiger presented the following policies for the Board’s review: DGD- Credit Cards, DIA Accounting Policy, DIA Accounting System Policy DIC Financial Reports and Statements, DJ Purchasing, GBGC- Bloodborne Pathogens, GBEA Staff Ethics, GBEB Staff Conduct, GBEC Drug Free Workplace, GBJ Personnel Records and Files and KFA- Public Conduct on School Property. These policies were identified as ROP policies related to education that were to be blended with the ASBA sample policies to be certain that they were consistent with state law, incorporated ROP current policies and were written in the ASBA Policy Manual format.

Mr. Heath indicated that he and ROP’s National Education Director, Ms. Tracey Joseph, will take the lead on the preparation and completion of the policy manual along with Policy Committee members Hendershot and Gantt. Mr. Hendershot indicated that he felt that this was a high priority for the Board and Ms. Hines said that the Board has been working on this for a long time and needs to set a firm date to complete the Board policy manual.

Mr. Heath recommended that the Board identify the most important policies to address and place them in priority order for consideration by the Board. The committee agreed to do that, and Mr. Heath will call a meeting of the Committee to review them. Because the committee would compose a majority of the Board, Mr. Heath indicated that the meeting will be posted in accordance with the Open Meetings Act. The meeting can be held telephonically using the usual call in system thereby permitting members of the public to also attend the meeting. Mr. Heath said he would set a date and time.

- 4. Performance Based Pay - 301 Funds** – Teachers have submitted their documentation to Dr Fowler for their Performance Based Pay for Q2. Payments have been made based on the Board’s approved criteria and process for 301 Pay for Performance awards. Dr. Fowler was unavailable to provide the details of each award, so Board President suggested that the matter be carried over to the May 2020 board meeting.

**A motion was made by Mr. Hendershot, seconded by Mr. Olivas to accept the recommendation of the chair and defer the discussion of the 301 payments until the June board meeting. Motion passed unanimously.**

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5. **Review of the Management Agreement with Rite of Passage** – At the last Board meeting the board approved a motion to appoint Mike Gantt, Mark Hendershot, and Terry Hines to the Management Agreement Review Committee to provide recommended changes for the Board to consider at its March 17, 2020 regularly scheduled board meeting. The committee has not met and will schedule a meeting for the near future. Again because there will be a majority of Board members attending the meeting will be posted and open to the public.
  
6. **Submission of School Safety Grant** – Dr. Geiger informed the Board that Southwest Leadership was awarded a grant by the State of Arizona to fund a full-time school social worker for the next three years at a rate not to exceed \$65,000 annually plus benefits.
  
7. **Principal's Report** – In Dr. Fowler's absence, Dr. Geiger informed the Board about the steps the school has taken to provide students who are not in school due to the Covid-19 situation, the work the teachers are doing to provide educational services and the work that teachers will be performing while school is not in session during the state mandated closing which ends March 27, 2020. All competitive sports have been canceled by the CAA at least until 3/27/20. There are still questions about the dates for AZM2 testing Aims science testing and ACT testing.
  
8. **Adjournment**

There being no further business, President Gantt adjourned the meeting at 11:28 AM.

The next regular Board meeting and training workshop is May 6, 2020 from 5:30 PM to 9:00 PM at The University Club located at 39 East Monte Vista Road, Phoenix, AZ. Dr Geiger asked the Board to let him know if there are any particular topics the Board would like addressed at that meeting,

The final Board meeting of the FY20 school year is scheduled for June 23, 2020.

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### **Important Upcoming Dates**

**COSMETOLOGY SHOW- March 27th** from 11:30 to 1:30. Our cosmetology students will be showing off their talents at the “cosmo” show. Everyone is invited and then stay for lunch with us.

**ACADEMIC AND CAREER FAIR – April 17 from 10:00 to 12:30** followed by lunch. All students and prospective students can attend and see the programs offered at SLA, visit with representatives of various colleges and universities. Meet with military recruiters, learn about other agencies that can help students and families, and learn about new careers. SLA’s technology program through WOZ K-12 Education (partially funded by Apple Co-Founder Steve Wozniak will demonstrate our programs in coding, drone management, cybersecurity, 3-D printing, and applications development. Parents are welcome to attend at any time during the 2 ½ hour session and stay for lunch. Bring your other children with you as well.

**THE PROM – April 24th** at the Legacy Event from 6:30 PM to 11:00 PM. Everyone is invited to this free special event. Food and refreshments as well as dancing and music will be provided. Come dressed for this memorable occasion.

**SENIOR AWARDS NIGHT- May 7th** – Seniors and their parents and friends will celebrate their success at senior awards night. Parents, friends and family are all invited to celebrate with your children.

**GRADUATION OF THE CLASS OF 2020 – May 20th** -The largest graduating class from SLA ever will walk down the halls of The Glendale Civic Center to receive their high school diploma on May 20th from 6:30 to approximately 8:00 PM. Come a little early as we expect hundreds of parents and family members.