

**Meeting Minutes**  
Southwest Leadership Academy Governing Board  
Tuesday, April 21, 2017

Pursuant to Arizona Revised Statutes (A.R.S. ) 38-431.02, notice was given to the general public that the Governing Board for Southwest Leadership Academy will hold a meeting open to the public on Tuesday, April 21, 2017 at 10:00 AM at Southwest Leadership Academy at 4301 West Fillmore Street, Phoenix, Arizona 85043

**In attendance:**

Mike Gantt, Board Member – Present  
Jenny Diaz, Board Member – Present  
Mia Damiani, Board Member– Via Telephone  
Brian Heath - Via Telephone  
CJ Bower – Present  
Greg Fowler, – Present  
Jim Mosley, – Present  
Anthony Scanio, – Present

1. Call to order and roll call by Mike Gantt @ 10:04am.
2. Ms. Diaz moved to approve the March 28<sup>th</sup> Draft Meeting Minutes as amended. Ms. Damiani 2<sup>nd</sup> the motion. Motion carried unanimously.
3. Public Comment: None
4. Board Business:
  - a. Dr. Fowler shared that a site team from the charter board would come to the school to verify that what our charter stated we would do, we were actually doing. Ms. Bower suggested reaching out to Tracy for her expertise with this.
  - b. Dr. Fowler shared that there was a conflict with a student enrolled at a school in Mesa. SLA working to correct the issue. Also about six weeks ago he was called into a meeting regarding two students. The second student enrolled had been suspended and was showing prolonged absence after the suspension was completed. The student had not returned to school. SLA ensured that everything was correctly reported.
  - c. Reviewed the policies that were in place. Ms. Bower reported that all forms were available electronically. Training took place at the beginning of the year and staff just had refresher training. We stress that we are an equal opportunity employer.
  - d. Ms. Bower shared that the company was working on developing policies to this end. At this point in time there was no evidence training available. Ms. Damiani questioned as to whether we had had any issues as of yet.

The response was none as of yet.

- e. Mr. Scanio shared that it looked like this would be the second year that we wouldn't have had active participation due to starting too late and not being prepared. Junior Achievement came on board with a condensed curriculum and prepared our students. Our students were well represented. It was a positive networking experience for them. We finished in the top five- awards went to the top three. Mr. Gantt questioned as to how three students were selected to participate. The top three from each class were selected, with thirteen students actually participating. Mr. Gantt appreciated the positive help from Junior Achievement.
5. Ms. Bower shared the following financial information. There was currently \$1.282 M cash in the bank. Total assets were up \$25k. \$193k in revenue roughly \$8k under budget. Classroom Site Fund – is coming in and there is about \$170k in one of the buckets they are trying to spend. Approximately \$10k over in instructional salaries, \$8k over in personnel. Overall around a positive \$147k year to date a positive
6. A brief overview of what was going on at SLA was shared. Student count was approximately 399. We have started a list for the coming school year and it appears the 9<sup>th</sup> grade class will be the largest ever. Boys' baseball and girls' softball just completed their seasons and we saw improvement over previous years. Attendance continues to be an issue. We have finished our AzMERIT assessments for the year. We are currently looking at 67 graduates and prom is coming up on Friday. Planning has begun for the coming year.

Mr. Gantt asked that an expansion update be added to the agenda for future meetings. Ms. Diaz questioned if we could put in incentives for attendance, similar to the "back pack" program where on Friday afternoon they would be able to take something for the family home with them for the weekend. Dr. Fowler said he would look into this. Mr. Gant wanted to ensure that we have a team in place to handle the upcoming review from the charter board. Dr. Fowler assured him that we would and that the planning would begin over summer break. Dr. Fowler added that overall things were going well and that we would be looking for quality educators to fill any open positions. Also, we would be focusing on the upcoming five year review.

7. Future Agenda Items: None.

Meeting adjourned at 11:24 A.M.

Minutes transcribed by Jim Mosley for Mr. Mike Gantt. ##