

**Board of Education Meeting Minutes**  
**Southwest Leadership Academy**  
**February 28, 2019**

Pursuant to Arizona Revised Statutes (A.R.S.) 38-431.02, notice was given to the public, that the Governing Board for Southwest Leadership Academy will hold a meeting open to the public at 3:30 PM (MST) on February 28, 2019 at Southwest Leadership Academy, 4301 West Fillmore Street, Phoenix, AZ 85043.

1. Call to order -Board President Mike Gantt called the meeting to order at 3:32 PM( MST) and had a roll call. Board members present were Mike Gantt, Mark Hendershot (telephonically), Ruben Olivas (telephonically) , Terry Hines (telephonically) and Brian Heath (telephonically).
2. Introduction of Visitors- Board President Gantt introduced visitors including: Paula Signorelli (ROP finance, telephonically), Dr. Greg Fowler (Principal), Dr. Philip Geiger (Superintendent), CJ Bower (ROP CFO-telephonically) and Alice Doan (ROP HR specialist).

**3. Approval of Meeting Minutes from the January 24, 2019 board meeting**

A motion was made by Mr. Heath seconded by Mr. Olivas to approve the minutes of the January 24, 2019 Board meeting attached. The motion passed unanimously.

**4. Approval of FY20 (2019-2020) School Calendar**

A motion was made by Mr. Hendershot seconded by Mr. Heath to approve the FY20 school calendar. Motion passed unanimously.

5. **Tutoring Services** – The Board received quotes for tutoring services from Mathnasium, One on One Learning, A Road 2 Learning, Educate, Empower and Succeed and a “no bid” from One to One Tutoring for 607 hours of tutoring students the balance of the year during regular school hours. This opportunity further enhances the many programs Southwest Leadership Academy provides students to get personal assistance to make up work and improve their performance in class and on standardized tests. The administration provided an analysis of the tutoring for the Board. In addition to the tutoring, students can attend Saturday School, Evening School, get tutoring

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from their regular teachers before and after school, and receive in school tutoring from the tutoring service provided.

A motion was made by Mr. Heath seconded by Mr. Hendershot to approve the proposed contract with One to Learning with the program to commence March 4, 2019. Motion passed unanimously.

**6. Salary Increases for Teachers to comply with 10% salary increase and Adoption of A Revised FY19 Budget**

ROP CFO CJ Bower asked Paula Signorelli, Operations Manager, to discuss both the proposed teacher increases and the revised SLA school budget. Ms. Signorelli suggested that the items be combined because the teacher increases were already identified and embedded in the revised FY19 budget presented to the Board.

Ms. Signorelli explained to the Board how the calculations were made so that they received a 10% increase in their rate this school year, retroactive to January 3, 2019. Ms. Signorelli also said that two of the major changes in the revised school budget were teacher salary increases and tutoring services.

President Gantt indicated that the motion would incorporate both items 6 and 7 of the agenda.

A motion was made by Mr. Heath to approve the revised FY19 budget which includes the increase in teacher salaries retroactive to January 3, 2019. The motion was seconded by Mr. Olivas and passed unanimously.

Dr. Geiger invited board members to the Career Day at Southwest Leadership set for Friday, March 22, 2019 from noon to 4:00 PM.

Mr. Heath expressed the appreciation of the Board to Ms. Bower, Ms. Signorelli and Dr. Geiger for the time and effort spent on revising the FY19 budget.

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The next regular meeting is April 9, 2019 @ 5:45PM- 9:00 PM (MST) – Board Retreat @ the University Club of Phoenix, 39 East Monte Vista Road, Phoenix, AZ 85004.

The meeting adjourned at 3:47 PM.