

# Board of Education Agenda- Southwest Leadership Academy

## NOTICE OF PUBLIC MEETING SOUTHWEST LEADERSHIP ACADEMY GOVERNING BOARD

Pursuant to Arizona Revised Statutes (A.R.S.) 38-431.02, notice is hereby given to the public, that the Governing Board for Southwest Leadership Academy will hold a meeting open to the public as well as a Board retreat as specified below. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings. One or more Board members may participate telephonically. The meeting will take place at Southwest Leadership Academy 4301 West Fillmore Street, Phoenix, AZ 85043.

Pursuant to A.R.S. §38-431.02 (H), the Board may discuss and take action concerning any matter listed on the agenda.

Pursuant to A.R.S. §38-431.03 (A) (3), the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on this agenda.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Nancey Carter, Board Liaison at (602) 265-2000. Requests should be made as early as possible to allow time to arrange the accommodation.

DATED AND POSTED this 13th day of March 2020.

By

Nancey Carter

Board Liaison/Compliance Manager

### AGENDA

Southwest Leadership Academy Governing Board Tuesday,

March 17, 2020

10:30 AM (MST)

At

Southwest Leadership Academy, 4301 West Fillmore Street, Phoenix, AZ 85043

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Call in Number: 1-646-876-9923

Meeting ID: 853-083-6461

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All items on this agenda are open for discussion and possible action, including reports and action items. Public comment will be acknowledged at the end of the Agenda items.

A copy of the Agenda and Meeting Minutes are available for review on our website: [www.southwestleadershipacademy.com](http://www.southwestleadershipacademy.com)

If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38431.03 (A)(3). In addition, the Board, by majority vote may enter into Executive Session for discussion and consultation with administration regarding student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4). The executive session will be held immediately after the vote and will not be open to the public.

\*Additional information regarding any of the items on this agenda may be obtained prior to the meeting by calling Nancey Carter at (602) 265-2000. Also, you can attend the foregoing meeting by teleconference from the School. Please contact Nancey Carter of the School's administration to find out how.

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1. Call to order and roll call. (Board President): Mike Gantt, Mark Hendershot (Secretary/Treasurer), Ruben Olivas (Vice President), Terry Hines and Brian Heath.
2. Introduction of Visitors: Dr. Greg Fowler (Principal), Jessica Vensel (Assistant Principal), Dr. Philip Geiger (Superintendent), CJ Bower (ROP CFO), Paula Signorelli (Director of Business Operations)

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### **3. Approval of December 17, 2019 Board Meeting Minutes.**

**Motion: Move to approve the minutes of the December 17, 2019 Board meeting attached.**

### **4. Finance– Paula Signorelli or CJ Bower- Review January 2020 Financial Report**

**Motion: Move to receive the January 2020 financial report as submitted.**

### **5. Update regarding Board Policies –** I order to create some movement on the development of school policies as required by law, Dr. Geiger has integrated the current ROP policies and the ASBA’s recommended policies for certain policies so that they can be considered by the Board and the management firm for adoption at our May meeting. The following policies are provided for the Board’s review: DGD- Credit Cards, DIA Accounting Policy, DIA Accounting System Policy DIC Financial Reports and Statements, DJ Purchasing, GBGC- Bloodborne Pathogens, GBEA Staff Ethics, GBEB Staff Conduct, GBEC Drug Free Workplace, GBJ Personnel Records and Files and KFA- Public Conduct on School Property.

**At this time, no motion is required but the Board’s Committee, chaired by Brian Heath, and an ROP representative need to consider these policies and others that have been developed. Other members of the Committee are Mike Gantt and Mark Hendershot.**

### **6. Performance Based Pay - 301 Funds –** Teachers have submitted their documentation to Dr Fowler for their Performance Based Pay for Q2. Those who have done so had their material reviewed by Dr. Fowler and Ms. Vensel. Dr. Fowler will review the process and payments made to these staff members.

**Motion: Move to approve Performance Pay awards as presented for Quarter 2.**

### **7. Review of the Management Agreement with Rite of Passage –** At the last Board meeting the board approved a motion to appoint Mike Gantt, Mark

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Hendershot, and Terry Hines to the Management Agreement Review Committee to provide recommended changes for the Board to consider at its March 17, 2020 regularly scheduled board meeting.

8. **Submission of School Safety Grant** – WE re pleased to inform the Board that Southwest Leadership under a consideration of applications previously submitted was awarded a full time school social worker for the next three years (we cold hire now if a viable candidate is available) at a rate not to exceed \$65,000 plus benefits.
9. **Principal’s Report** – Dr. Fowler will present information on the professional development (Elevate), current academic programs, student achievement, athletics, after school clubs, evening school, student behavior, personnel, Rosetta Stone, Reading 180, Galileo, ACT and AZM2 Testing and plans for FY21..

### **10. Adjournment**

Next regular Board meeting and training workshop is May 6, 2020 rom 5:30 PM to 9:00 PM at The University Club located at 39 East Monte Vista Road, Phoenix, AZ.

Future meetings are June 23, 2020 and other special meetings as called by the President

### **Important Dates**

**COSMETOLOGY SHOW- March 27th** from 11:30 to 1:30. Our cosmetology students will be showing off their talents at the “cosmo” show. Everyone is invited and then stay for lunch with us.

**ACADEMIC AND CAREER FAIR – April 17 from 10:00 to 12:30** followed by lunch. All students and prospective students can attend and see the programs offered at SLA, visit with representatives of various colleges and universities. Meet with military recruiters, learn about other agencies that can help students and families, and learn about new careers. SLA’s technology program through WOZ K-12 Education (partially funded by Apple Co-Founder Steve Wozniak will demonstrate our programs in coding, drone management, cybersecurity, 3-D printing, and applications development. Parents are welcome to attend at any time during the 2 ½ hour session and stay for lunch. Bring your other children with you as well.

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**THE PROM – April 24th** at the Legacy Event from 6:30 PM to 11:00 PM. Everyone is invited to this free special event. Food and refreshments as well as dancing and music will be provided. Come dressed for this memorable occasion.

**SENIOR AWARDS NIGHT- May 7th** – Seniors and their parents and friends will celebrate their success at senior awards night. Parents, friends and family are all invited to celebrate with your children.

**GRADUATION OF THE CLASS OF 2020 – May 20th** -The largest graduating class from SLA ever will walk down the halls of The Glendale Civic Center to receive their high school diploma on May 20th from 6:30 to approximately 8:00 PM. Come a little early as we expect hundreds of parents and family members.