

**NOTICE OF PUBLIC MEETING  
SOUTHWEST LEADERSHIP ACADEMY  
GOVERNING BOARD**

Pursuant to Arizona Revised Statutes (A.R.S.) 38-431.02, notice is hereby given to the general public, that the Governing Board for Southwest Leadership Academy will hold a meeting open to the public as specified below. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings. One or more Board members may participate telephonically.

Pursuant to A.R.S. §38-431.02 (H), the Board may discuss and take action concerning any matter listed on the agenda.

Pursuant to A.R.S. §38-431.03 (A) (3), the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on this agenda.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Matthew Boucher, Board Liaison at (602) 265-2000. Requests should be made as early as possible to allow time to arrange the accommodation.

DATED AND POSTED this 19th day of October, 2017. By

Matthew Boucher  
Board Liaison/Compliance Manager

**AGENDA**  
**Southwest Leadership Academy Governing Board Tuesday,**  
**October 24, 2017**  
**10:30-12:30 PM (MST)**

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**Call in Number: (518) 530-1840**  
**Meeting ID: 195-834-022**  
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All items on this agenda are open for discussion and possible action, including reports and action items. Public comment will be acknowledged at the end of the Agenda items.

A copy of the Agenda and Meeting Minutes are available for review on our website:  
[www.southwestleadership.com](http://www.southwestleadership.com)

If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38431.03 (A)(3). In addition, the Board, by majority vote may enter into Executive Session for discussion and consultation with administration regarding student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4). The executive session will be held immediately after the vote and will not be open to the public.

\*Additional information regarding any of the items on this agenda may be obtained prior to the meeting by calling Matthew D. Boucher at (602) 265-2000. Also, you can attend the foregoing meeting by teleconference from the School. Please contact Matthew D. Boucher of the School's administration to find out how.

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1. **Call to order and roll call.** (Board President): Mike Gantt, Jenny Diaz, Mark Hendershot, Ruben Olivas (Mr. Olivas will be absent this meeting) and Brian Heath (Ex-Officio)
2. **Introduction of Visitors:** Al Rodriguez (prospective board member)
3. **Board Additions to the Agenda:** Mike Gantt
4. **Approval of Draft Meeting Minutes** from the September 26, 2017 board meeting.  
(Action) Motion: Move to approve the minutes of the September 26, 2017 Board meeting which are attached.
5. **Election of New Board Member-** Resumes and confidential information are attached  
Motion: Move to elect Terry Hines to a two year term on the Southwest Leadership Academy Governing Board effective immediately to complete a two year term that expires June 30, 2019. (Confidential information attached)
6. **Discussion of Nursery and Child Care at Southwest Leadership Academy: Dr. Greg Fowler**  
We have not been able to secure a provider to partner with SLA at this time but Dr. Fowler will present an alternative plan for those students who need child care and want to attend school.  
Motion: Move to approve the accommodations for an alternative program for students with preschool children.
7. **Presentation Regarding In School Suspension Program – Dr. Fowler**  
Dr. Fowler will explain the planned modifications to the In School Suspension program, the new staffing for that program and expected outcomes.  
Motion: Move to approve the revised In School Suspension Program for FY18.
8. **Student Achievement Presentation by Dr. Fowler – Dr. Fowler will present information on student achievement and growth. Please see attached documents.**  
Motion: Move to receive the report on student achievement and growth.

9. **Presentation of New Staff:** Jennifer Farrugia, HR representative, will introduce new staff members to the Board that brings the school to 100% staffed. (Resumes attached)
  
10. **Guidelines for Hiring of Hard to Find Staff Positions:** Dr. Geiger will explain the guidelines for the employment of personnel for hard to find positions. (Guidelines attached)
  
11. **Modification of the Mission Statement:** In order to be certain that the Southwest Leadership Academy Mission Statement clearly reflects the intent and population of students we serve as an alternative high school for at risk youth.  
Motion: Move to approve the revised Mission Statement for Southwest Leadership Academy.
  
12. **Discussion Re: Enrollment, Attendance, Staffing, Extracurricular Sports, Calendar of Events, Curriculum and Instruction, Professional Development, Vocational Courses, Facility Updates and Current Status of the School – Dr. Greg Fowler** (Information/Discussion, no action required)
  
13. **Maricopa County Environmental Services Inspection of Southwest Leadership Academy – Dr. Geiger**  
On October 12, 2017 the County Health inspector visited Southwest Leadership School, cafeteria and kitchen and found no violations. (Report attached)
  
14. **Lease Extension for Southwest Leadership facility from the Isaac School District – Brian Heath**  
Motion: Move to approve the amended lease between Rite of Passage and the Isaac School District for the property now housing Southwest Leadership Academy for the period July 1, 2017 to June 30, 2018.
  
15. **Review of Food Service Program and Community Eligibility Program and Financial Projections:** Matthew Boucher and Chef Dane Smith

**16. Report on Compliance Reports Due Dates and Procedures:** Matthew Boucher will discuss all required reporting dates since the last board meeting and the October board meeting as well as enrollment and attendance. (no action required, due date attachment)

**17. Review of FY18 Budget and financial Report:** CJ Bower

CJ Bower will review the monthly budget summary, expenditures, revenue and projected budget performance and answer questions.

Motion: Move to receive the September 2017 financial reports.

**18. Approval of Phone System Purchase:** The current phone system is inadequate to provide effective communications with parents, public agencies, vendors, teachers and other ROP offices so we are recommending the replacement of the system with the same system recently installed at ROP locations. The current system produces periodic static, has too few lines for use by personnel, and does not provide direct dial to an SLA number. Funds are available from surplus to meet this need which is a good use since it is one-time expenditure.

Motion: Move to approve the purchase of a new voice over IP phone system from Pacific States Communications at the cost of \$20,525.41.

**19. Purchase of Student Accident Insurance:** Dr. Geiger will discuss the insurance quote we have. Currently the school does not have student accident insurance for SLA students, even for athletics, despite the fact that sports injuries are fairly common and many of our students have limited insurance coverage. It appears to be prudent to secure coverage for all of our students in the event of an injury to avoid liability for the school and to assist the student's family to secure coverage for accidents that occur at the school or during sporting events.

Motion: Move to approve Southwest Leadership Academy to purchase Student Accident Insurance for the entire student population at the annual cost of \$6,406.95

including \$100 deductible per injury and 100% coverage to a maximum of \$1M per covered accident.

**20. Status of FY14, FY15, and FY16 Audit Appeal:** Dr. Philip Geiger

Motion: Move to affirm the settlement between the Arizona Department of Education and Southwest Leadership Academy based on the state audits for FY14, FY15, and FY16.

**21. Review and Approval of STEPS Contract for Special Education Services – Dr. Geiger**

Motion: Move to approve the attached contract between STEPS and Southwest Leadership Academy for the period of August 14, 2017 to June 30, 2018.

**22. Approval of Special Education Policies:** Dr. Geiger

Motion: Move to approve the special education policies attached.

**23. Expulsion of Student:** Dr. Fowler

The parents have been informed and have a right to attend the board meeting and appeal to the board for which the board would reconvene in executive session. Absent the parent being present, the board may act on the motion in public:

Motion: Move to approve the expulsion of GP (male) effective immediately based on the information provided to the board.

**24. Approval to Apply for Approval to Replicate the Southwest Leadership Academy Program:** Dr.

Geiger will describe the process for the Board to authorize the request to open another charter school for FY19 and requests that the Board approve a motion to submit the required documents for approval for one new school and to request that the Arizona Charter Board consider the request of the Board to open one new school for FY19.

Motion: Move to approve the submission of an application to replicate the Southwest Leadership Academy for one new charter school under the current board for the FY19 school year.

**25. Identify future agenda items (Discussion/Action)**

**26. Public Comment**

**27. Adjournment**

**Next regular meeting: November 28, 2017 @ 10:30 AM (MST) @ Southwest Leadership Academy (telephonic attendance is acceptable).**